

Senior Accountant

- Role location Melbourne, Australia
- Hands-on senior, global role
- Opportunity to contribute to an organization making an impact on some of the most vulnerable women and children in the world.
- Culturally sensitive collaborator
- Sharp financial acumen

Communities free and healed from the trauma of human trafficking, slavery and abuse.

Are you an experienced and capable Senior Accountant with financial experience in International or national Non-profit Organization (NGOs), looking for a role in an organisation that makes a significant impact on the lives of some of the most vulnerable women and children in the world? Do you enjoy getting hands on with financial management at all levels of an organization?

Hagar International Foundation is seeking a Senior Accountant who manages, controls and develops those functions relating to the financial wellbeing of Hagar International and its Programs Offices, as well as coordinating financial management and reporting across its Global Federation. The role is based in Melbourne, Australia. The salary for this role will be negotiated on the basis of your qualifications and experience.

SUMMARY OF THE ROLE:

Reporting directly to the Hagar International Chief Operating Office, the Senior Accountant will oversee day to day operational oversight of Hagar International, including it's country offices. This will include all aspects of strategic financial leadership, financial management, delivery and reporting, and corporate governance which enable Hagar to support and meet the needs of survivors of abuse and exploitation in the countries where Hagar operates.

KEY SELECTION CRITERIA:

Education:

- Relevant tertiary qualifications in finance and/or business operations and holding CA/CPA accreditation, preferably.

Experience:

- 5-10 years of experience as a CFO, Senior Finance Manager, Senior Accountant or equivalent.
- Experience in a financial leadership role in the national or international NGO sector
- Experience in working in a cross-cultural environment and across borders with NGOs, preferably in Asia leading a finance team and providing finance technical support to other country program and support offices.
- High level of experience in working as a partner in a head office and knowledge in developing and updating financial policies and procedures as well as rolling out to other program offices.

Skills and Knowledge:

- Understanding accounting standards, funds and grant accountability, compliance and reporting.
- Knowledge of effective financial software and accounting system for reporting purposes, proficiency with Microsoft Office, Outlook and other computer-based applications.
- Strong organisational, analytical, and problem-solving skills and relationship building skills.
- Excellent interpersonal and communication skills, strong oral and written English literacy
- Demonstrated ability to effectively manage complex finance teams and environments, demonstrating Finance best practice delivery of key strategy outcomes and effective implementation of operational plans
- Ability to report and track progress against deliverables, demonstrating effective time management and planning skills, ability to prioritise
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Personal Attributes:

- Understanding and commitment to Hagar's core values, our vision, mission and strategic priorities
- Role model behaviour demonstrating and living Hagar's values of respect, integrity, compassion and excellence
- Demonstrated ability to work in a culturally sensitive environment that is globally diverse, with respect and professionalism
- Advocacy for and proven development and capacity building of national staff in an organisation
- Demonstrated ability to lead and develop a high-performing team and work effectively across geographies
- Evidence of strong consultation, communication and interpersonal skills, with a demonstrated capacity to work collaboratively with others, provide advice and exercise influence
- Ability to integrate and prioritise Finance department needs with the broader organisation strategy and operational priorities, to produce optimal outcomes for the organisation, working collaboratively with key stakeholders
- Ability to resolve complex issues, working with managers to provide advice and coaching to build people management capability
- Ability to work on all levels of financial tasks as required.

HOW TO APPLY

Please send a Cover Letter with your CV and response to the Key Selection Criteria with the subject: **Application for Senior Accountant** to the Chief Operations Officer Email: geetha.yoga@hagarinternational.org by **17th October 2021**

Detailed Job Description and Key Selections criteria can be found at the website Link to Senior Accountant role: