

Financial Controller

- Role location Melbourne Australia
- Dynamic Financial Controller looking for the next career challenge
- Globally competent, culturally sensitive people leader
- Sharp financial acumen with entrepreneur skills

For those affected by trauma, and those who support them, Hagar is an expert in care and recovery. When healing happens the cycle of trauma stops.

Are you a highly experienced and capable Financial Controller with financial experience in International Non-profit Organization (INGO), looking for a role in an organisation that makes a significant impact on the lives of others? Do you have experience in a cross-cultural global environment?

Hagar International Foundation is seeking a Financial Controller who leads, controls and develops those functions relating to the financial wellbeing of Hagar International Programme and Support Offices globally. This role will provide financial services and oversight of our three program offices and leadership of our financial systems and reporting across all **nine country offices**. The role is based in Melbourne, Australia. The salary for this role will be negotiated on the basis of your qualifications and experience.

Hagar believes that with the right support and capabilities people can recover and take the lead in their own **journey to wholeness**. Hagar commits to four foundational values, which we seek to embed in our organizational culture and practice. **Respect, Integrity, Compassion and Excellence**.

SUMMARY OF THE ROLE:

As a member of the Executive Team and reporting directly to the Hagar International CEO, the Financial Controller will provide guidance and assistance to Hagar's country offices as required and develop those functions relating to the financial wellbeing of Hagar International Programme and Support Offices globally. This will include all aspects of strategic financial leadership, financial management, delivery and reporting, and corporate governance which enable Hagar to support and meet the needs of survivors of abuse and exploitation in the countries where Hagar operates.

KEY SELECTION CRITERIA:

Education:

- Relevant tertiary qualifications in finance and/or business operations and holding CA/CPA accreditation, preferably.

Experience:

- 5-10 years of experience as a CFO, Senior Finance Manager, Financial Controller or equivalent in a global NGO.
- Extensive experience in a financial leadership role in the NGO sector
- Significant experience in working a cross-cultural environment and a across borders with INGOs, preferably in Asia leading finance team and providing finance technical support to other country program and support offices.

- Experience in successful financial strategy development, delivery and execution that delivers service growth and improves financial performance outcomes.
- High level of experience in working as a partner in a head office and knowledge in developing and updating financial policies and procedures as well as rolling out to other program offices.

Skills and Knowledge:

- A sophisticated understanding of good corporate governance, accounting standards, funds and grant accountability, compliance and reporting.
- Knowledge of effective financial software and accounting system for reporting purposes, proficiency with Microsoft Office, Outlook and other computer-based applications.
- Strong organisational, analytical, and problem-solving skills and relationship building skills.
- Excellent interpersonal and communication skills, strong oral and written English literacy
- Demonstrated ability to effectively manage complex finance teams and environments, demonstrating Finance best practice delivery of key strategy outcomes and effective implementation of operational plans
- Ability to report and track progress against deliverables, demonstrating effective time management and planning skills, ability to prioritise
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Personal Attributes:

- Understanding and commitment to Hagar's core values, our vision, mission and strategic priorities
- Role model behaviour demonstrating and living Hagar's values of respect, integrity, compassion and excellence
- Demonstrated ability to work in a culturally sensitive environment that is globally diverse, with respect and professionalism
- Advocacy for and proven development and capacity building of national staff in an organisation
- Demonstrated ability to lead and develop a high-performing team and work effectively across geographies
- Evidence of strong consultation, communication and interpersonal skills, with a demonstrated capacity to work collaboratively with others, provide advice and exercise influence
- Ability to integrate and prioritise Finance department needs with the broader organisation strategy and operational priorities, to produce optimal outcomes for the organisation, working collaboratively with key stakeholders
- Ability to resolve complex issues, working with managers to provide advice and coaching to build people management capability

HOW TO APPLY

Please send a Cover Letter with your CV and response to the Key Selection Criteria with the subject: **Application for Financial Controller** to the Chief Operations Officer Email: geetha.yoga@hagarinternational.org by **25th November 2020**

Detailed Job Description and Key Selections criteria can be found at the website Link to Financial Controller role: