

2025 GLOBAL IMPACT REPORT

HAGAR

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**All survivor names and images have been changed in this publication for privacy reasons*



WELCOME TO HAGAR'S 2025 GLOBAL IMPACT REPORT.

Thank you for standing with Hagar and with the survivors, families, and communities at the heart of this work.

2025 was a year that demanded steadiness and adaptation. Across the contexts in which Hagar works, women, children, and families faced growing pressure from poverty, instability, unsafe migration, and the changing nature of exploitation. In that environment, the need for long-term, trauma-informed support did not lessen. If anything, it became more urgent.

What gives us confidence is not only what was achieved, but how it was achieved. We saw the strength of local leadership, the growth of survivor leadership, and the value of partnerships that held firm when circumstances changed. Again and again, we saw that lasting progress is built over time: in trust restored, in confidence rebuilt, and in systems becoming safer and more responsive for those who depend on them.

This year also marked a significant moment for Hagar International. After many years of dedicated service, Phil Badger stepped down as Chair. What is reflected in these pages is, in many ways, a testament to the culture, commitment, and steady leadership he helped build over many years. As we step into the roles of Chair and CEO, we do so with a deep sense of both privilege and responsibility. We are honoured to carry this work forward at such an important time in the organisation's life, and we do so with genuine optimism for what lies ahead.

A new three-year strategy will guide the next chapter, helping deepen Hagar's impact by walking further with survivors, preventing exploitation where vulnerability is greatest, and strengthening the systems that protect those most at risk.

We are grateful for every person who has contributed to this year's impact: our staff, our partners, our supporters, and the survivors whose courage and resilience continue to shape and strengthen everything we do.

Thank you for being part of this work — because when one life begins to heal, the impact can reach far beyond it.

With gratitude,

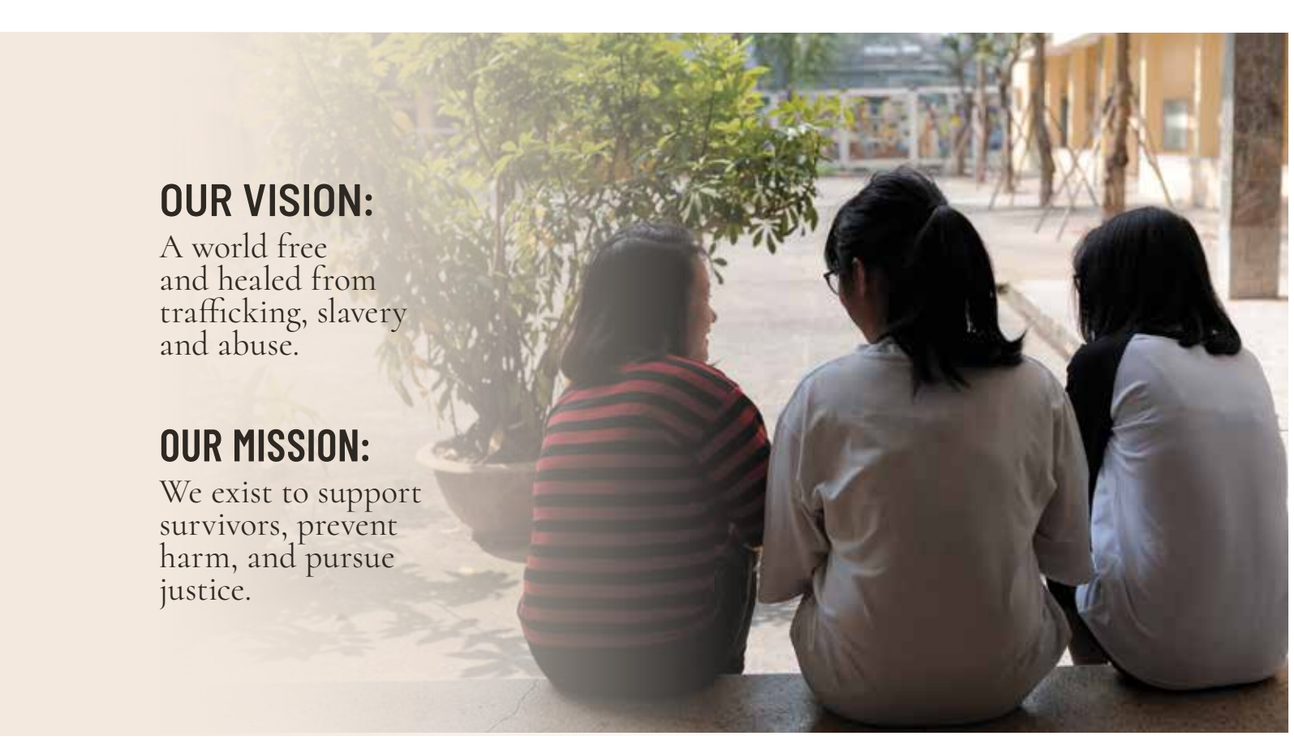


Peter Snowsill, Chair, and Jules Frost, CEO - Hagar International

ABOUT HAGAR

The impact of trauma does not end when immediate danger has passed. Survivors often live with fear, isolation, and instability long after the harm they have experienced. Without specialised, long-term support, recovery can feel out of reach.

That is the need Hagar was founded to meet. Since 1994, we have walked alongside more than 30,000 survivors, helping them heal, rebuild, and reclaim their futures. We believe restoration is possible, and we are committed to doing whatever it takes, for as long as it takes, so survivors can rebuild their lives with dignity.



OUR VISION:

A world free and healed from trafficking, slavery and abuse.

OUR MISSION:

We exist to support survivors, prevent harm, and pursue justice.

OUR WORK

YOUR SUPPORT IS CREATING CHANGE THROUGH:



Restoring lives — through comprehensive, trauma-informed survivor care, people can heal, rebuild, and move forward with hope.



Protecting futures — by working at the roots of vulnerability, communities are better equipped to recognise risk, respond earlier, and reduce the likelihood of harm.

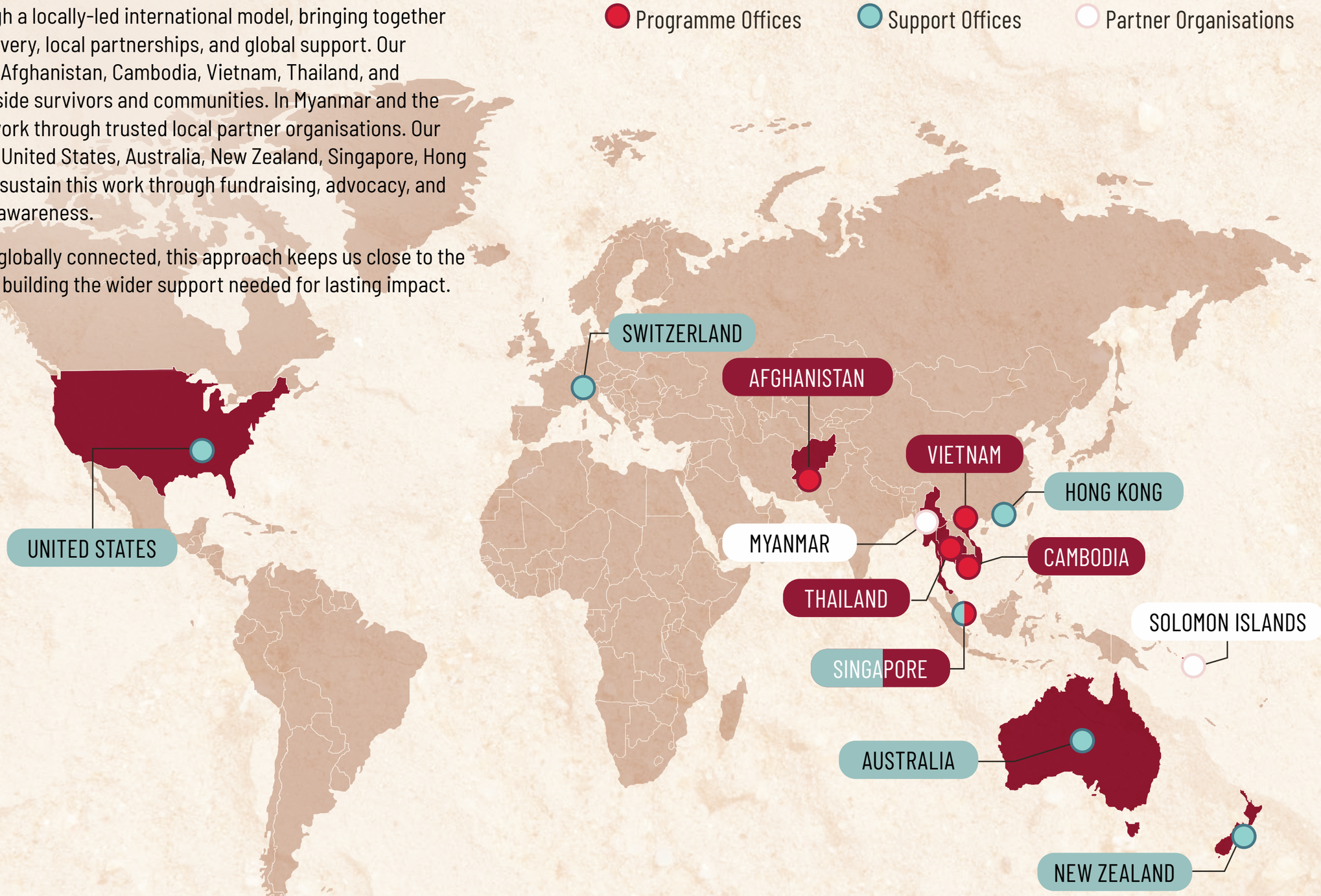


Strengthening protection and access to justice — by working with local organisations, survivor leaders, and authorities, systems become more capable of identifying victims, responding safely, and supporting survivors on the path to justice.

WHERE WE WORK

Hagar operates through a locally-led international model, bringing together direct programme delivery, local partnerships, and global support. Our Programme Offices in Afghanistan, Cambodia, Vietnam, Thailand, and Singapore work alongside survivors and communities. In Myanmar and the Solomon Islands, we work through trusted local partner organisations. Our Support Offices in the United States, Australia, New Zealand, Singapore, Hong Kong and Switzerland sustain this work through fundraising, advocacy, and growing international awareness.

Locally grounded and globally connected, this approach keeps us close to the people we serve while building the wider support needed for lasting impact.



YOUR GLOBAL IMPACT IN 2025

1,530 SURVIVORS RECEIVED THE SPECIALIST CARE AND LONG-TERM SUPPORT NEEDED TO HEAL, REGAIN STABILITY, AND REBUILD THEIR LIVES





726 survivors supported
through employment and livelihood pathways, helping build greater independence and stability

7,706 people received
emergency support to stay safe during conflict and winter hardship

8,354 community leaders and families trained
to recognise trafficking risks, protect children, and respond safely

502,628 people reached
with prevention messages through television and social media campaigns

59 trafficking cases filed
with police and 300 years of prison sentences secured, supporting survivors on the path to justice

SURVIVOR CARE IN ACTION

Healing rarely follows a straight line. Because of you, Hagar can walk the whole journey of restoration alongside survivors — whatever it takes, for as long as it takes.

4,306 counselling sessions
delivered to women, children, and families

931 participants
completed skills training

465 people
secured decent work

527 survivors
received legal support



RESTORATION THAT REACHES FURTHER

In Cambodia, women who have moved through significant stages of recovery are choosing to walk alongside others — as mentors, advocates, and trusted voices in their communities. The Survivor Leadership Network, established in 2024, has grown steadily through structured training, safeguarding, and trauma-informed supervision. This year, the model expanded into Vietnam, taking survivor-led support into a new context and extending restoration beyond the individual to families and communities. When healing is sustained, survivors do more than recover, they help protect others.

Aly's story: A life *reclaimed*

Aly was abandoned at birth. Left in a rubbish bin as a baby, she entered the world without the safety every child deserves. What followed were years of neglect, exploitation, and abuse. As a teenager after becoming pregnant, she was left alone to survive on the streets.

When Aly came to Hagar, she was carrying deep trauma and very little reason to trust. She needed somewhere safe to stay, care through her pregnancy, and people who would not walk away. Healing came slowly, not in a single turning point, but through steady support and small steps forward.

Her daughter was born into that care. As her daughter grew, so did Aly, gaining stability, confidence, and the beginnings of a different future.

When Solika later developed serious health problems, support continued through treatment and surgery. When Aly herself was injured and unable to afford care, it was there again. Each time life pushed back, someone stayed.

Today, Aly is part of the Hagar Cambodia team. She helps organise events, supports children, and continues building new skills. She is also part of the Survivor Leadership Network, using her own experience to walk alongside others at the start of their journey.

Aly's story is not only about what she survived. It is about what can happen when care is sustained over time: trust rebuilt, dignity restored, and a sense of belonging made possible.

"I know I am not rubbish,"
Aly says. "I have value."



What she survived now helps *protect others*

As a young girl in South Asia, Ayesha was sold into marriage. At 14, she was trafficked — lured by false promises of work. What followed could have defined the rest of her life.

Instead, through long-term care and economic empowerment in Singapore, Ayesha rebuilt her confidence, her dignity, and her sense of purpose. Today she is using what she lived through to help protect others — contributing to a survivor-led focus group examining recruitment patterns in the entertainment industry, helping identify deceptive pathways and shape cross-border prevention efforts, so that what was done to her becomes harder to do to someone else.

PREVENTION THAT PROTECTS

Prevention works best when it reaches people before harm does. Your support helped children, families, and communities recognise risk earlier, reduce vulnerability, and build safer pathways forward.

6,999 community and religious leaders
trained to recognise vulnerability, understand trafficking, and support safer community responses

1,355 family members
educated on child rights, safe migration, trafficking, and gender-based violence

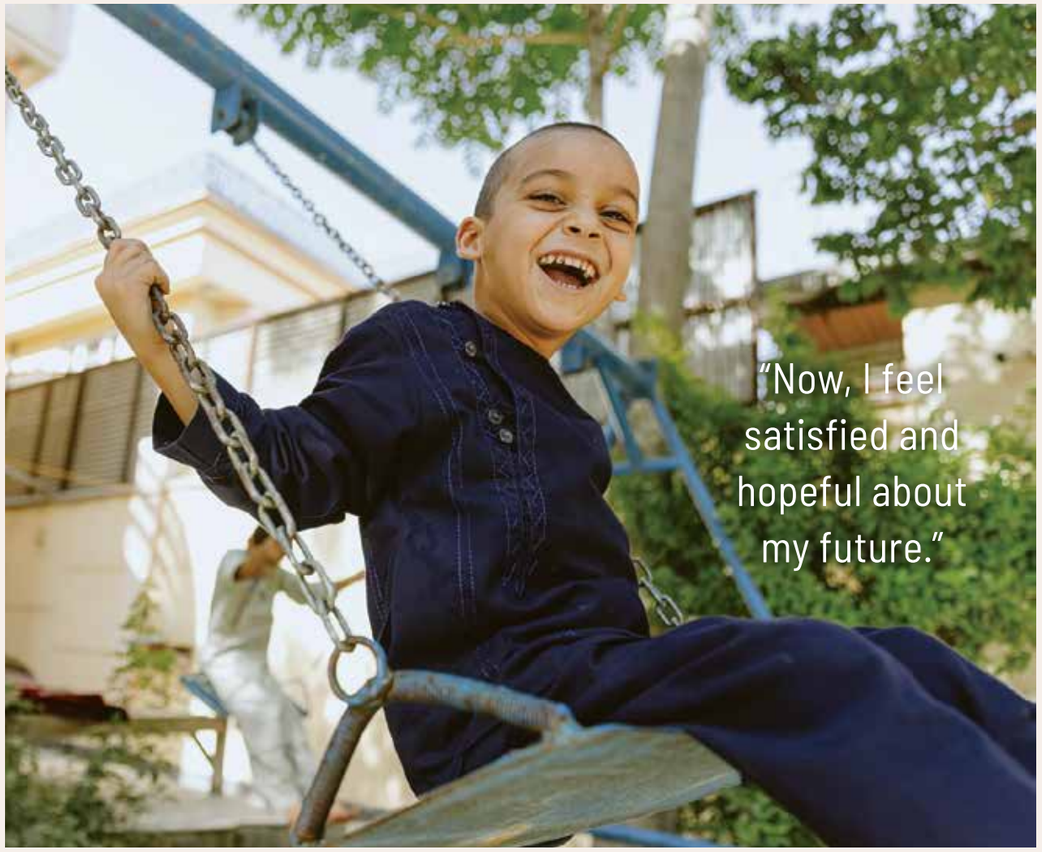
103 communities reached
through prevention training and awareness

REACHING MORE CHILDREN, CLOSER TO HOME

In Afghanistan in early 2025, following a request from authorities, Hagar's residential programme for boys who had experienced trafficking and severe abuse was required to close. In one of the world's most difficult operating environments, that could have meant children losing access to care entirely. It didn't.

Hagar moved quickly, shifting support into families and communities. Because this model reaches children where they live rather than in a residential setting, it opened the door to supporting far more boys than the shelter ever could. In total, 397 boys received education, counselling, and vocational training close to home. Around them, 100 community leaders, parents, and teachers were trained to recognise risk and respond well. Protection rooted in family and community is not a compromise. It is often the strongest foundation of all.





Karim’s story: A *safer path* forward

At 13, Karim was already working on the streets. As the eldest of ten children in a family under severe financial pressure, he had left school to earn what he could — selling herbs, polishing shoes, and collecting scrap metal. But the street brought more than hardship. Karim lived with constant fear: of abuse, of being drawn into illegal activity, and of the shame that would follow. On some days, older boys offered him money for sexual acts. He was arrested more than once, and each time poverty drove him back to risk.

The turning point came when Karim and his family were connected with Hagar’s child protection programme. Through education support, vocational training, counselling, and family follow-up, the pressures shaping his daily life began to ease. Karim started an apprenticeship in tailoring. His parents received psychosocial support that strengthened the whole family.

Today, Karim is no longer facing those risks alone. He is learning a trade, building confidence, and beginning to imagine possibilities that once felt out of reach.

LOCAL LEADERSHIP, LASTING IMPACT

In the Solomon Islands, Hagar’s partnership with HOPE Trust has always been about building something that lasts. What began with a single staff member is now a team of 14, with reach into schools, families, communities, and local authorities.

That growth has been intentional. Alongside training teachers and young people in child protection, safe migration, and gender-based violence, the partnership has worked to strengthen safeguarding practice and equip community leaders to recognise risk and respond with confidence.

The result is a locally-led effort with deep roots — and the people, knowledge, and trust needed to keep children safer for years to come.





PROTECTION AND JUSTICE AT WORK

When survivors can access justice, and when the people around them know how to help, outcomes change. You have helped make that possible — through stronger local leadership, deeper partnerships, and frontline responders better equipped to identify victims and respond safely.

499 leaders across partner organisations
trained to recognise trauma and respond in ways that protect and support survivors

113 government officials and policymakers trained in human rights and responses to trafficking

US$89,568 in compensation secured for survivors

BUILDING STRONGER PATHWAYS TO JUSTICE

In Thailand, Hagar's work through the LIFT programme has helped develop a powerful tool within the existing legal system. Psychosocial Assessments translate the human impact of abuse into language courts can use, helping the justice system deliver outcomes that fully reflect the harm survivors have experienced.

The difference this makes is real. Stronger compensation. Tougher sentences. And survivors whose dignity is upheld throughout the legal process. As more professionals are trained, the approach is reaching further — case by case, strengthening the system for all who seek justice through it.



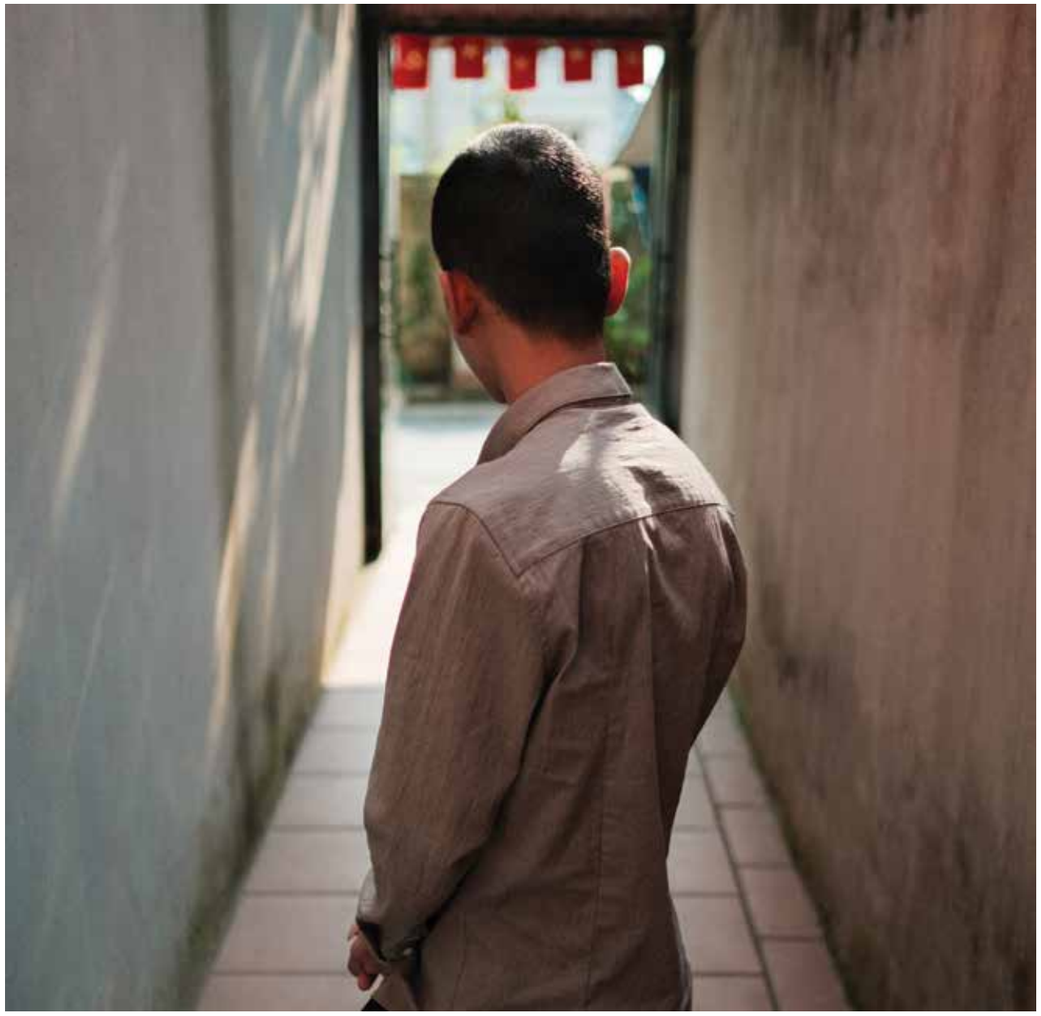
Rita's story: When evidence opens the way to *justice*

Rita was seven years old when the truth came to light. Through Hagar's work in Thailand alongside the Cyber Crime Investigation Bureau, online evidence of her abuse was discovered, the offender was arrested, and Rita was brought to safety.

What followed shows the power of a justice system working at its fullest. The LIFT forensics team analysed the offender's devices and found a large volume of child abuse material from hidden cameras and secret online groups. The evidence exposed both the scale of the abuse and the criminal network behind it, enabling investigators to build a definitive trafficking case and bring it to court.

The verdict came. The main offender was sentenced to over 27 years in prison, his accomplice to 10 years, and the court ordered 8.4 million THB in compensation for Rita. Today, she and her mother are receiving ongoing care. Her story shows what becomes possible when investigation, legal expertise, and survivor care work together — and when the full truth of what happened is finally heard.





A CROSS-BORDER RESPONSE TO SCAM-COMPOUND TRAFFICKING

It began with a single email.

A Vietnamese man trapped in a scam compound in Myanmar managed to get a desperate message to Hagar's inbox in the US. It included his location. That was enough.

Hagar's US team alerted colleagues in Vietnam immediately. They contacted the National Hotline on Human Trafficking Prevention and pushed for swift action. At the same time, Hagar Vietnam reached out to their trusted partner on the ground — the Yangon Kayin Baptist Women's Association. Despite poor internet and real danger, contact was made. Days later, a government-led operation freed nearly 2,000 people from the compound — including the man who had written that email.

He and 13 other Vietnamese nationals returned home following the operation. For five of them, that return marked the beginning of ongoing care and support with Hagar Vietnam.

This case reflects a growing threat across the region. It also shows what trusted, fast, cross-border partnerships make possible, and why building them matters.

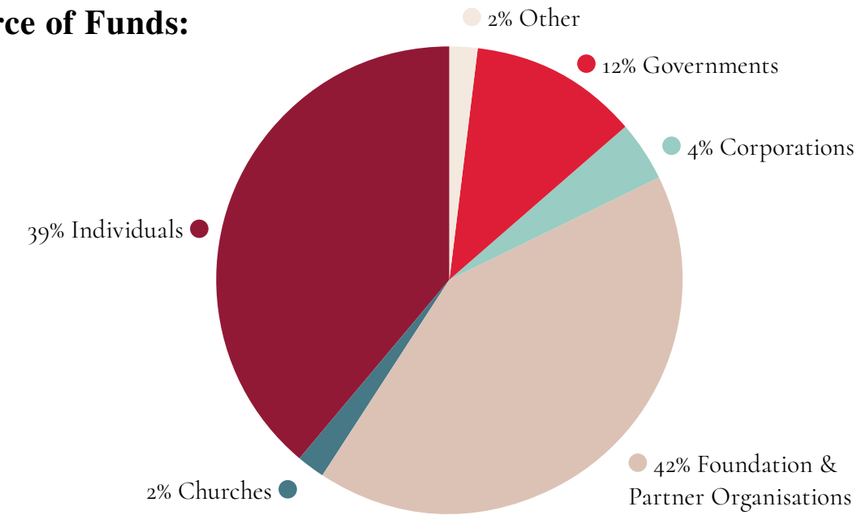


FINANCIAL OVERVIEW ACROSS THE FEDERATION

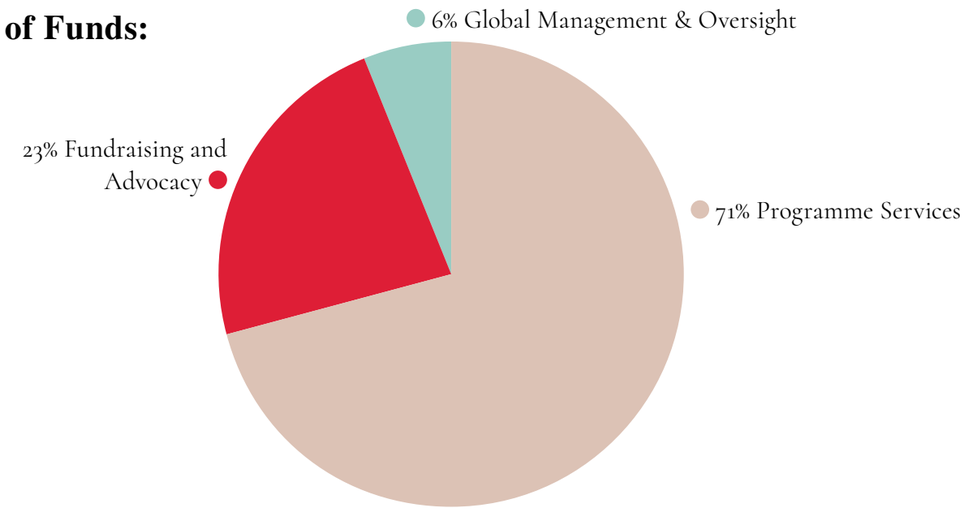
Every dollar invested in 2025 helped a survivor heal, a community stay safer, and a system become more just.

Total Revenue (USD): $5,694,000 **Total Expenses** (USD): $5,278,000

Source of Funds:



Use of Funds:



GOVERNANCE

INTERNATIONAL BOARD

Peter Snowsill (Chair)
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Peter Hess
Paul Chan
Connie Ridley
Melisa Waters
Nikki Denholm
Sebastian Tan
Deborah Papworth
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Daniel Graff
Jeff Buterbaugh
Deborah Manzanes
Bruce Messenger

Hagar International Governance Note

During 2025, Peter Snowsill was appointed Chair, and Sebastian Tan, Deborah Papworth, and Jesmin Gill joined Hagar International's governance group. We also thank Suzanne Wilson-Higgins, Jeff Buterbaugh, Amanda Tay, and Fiona Pearse for their service during the year.





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